

Summit Educational Service Center Employee Benefits Information Sheet
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Benefits are offered to all full-time employees (30 hours or more weekly).

Insurance (Rates are effective 7/1/2023 – 6/30/2024) *

Medical/Hospitalization Plan	Monthly Cost	Bi-Monthly Cost (per pay)
Family Coverage	\$483.50	\$241.75
Single Coverage	\$199.05	\$99.53

Dental Plan	Monthly Cost	Bi-Monthly Cost (per pay)
Family Coverage	\$50.97	\$25.48
Single Coverage	\$20.67	\$10.34

Employees may sign up for medical/dental insurance coverage within 30 days of employment. If an employee elects not to sign up at the time of employment, he/she may sign up during open enrollment, which is in the fall for an effective date of January 1st.

Employees may choose from two insurance plans:

SuperMed or Aultcare

- Employees must choose doctors and hospitals in the plan directory.
- Once the deductible is met, insurance pays 90%, employee pays 10%.
- Caremark is the prescription company, employee pays 20%. Maintenance drugs are mandatory mail order.
- The doctors in **Aultcare** are in Stark County.

Employees who participate in the Dental Insurance program may go to any dentist of their choice.

***Benefits begin the first of the month after start date.**

Life Insurance

All full-time employees of the Summit Educational Service Center receive Life Insurance coverage free of charge.

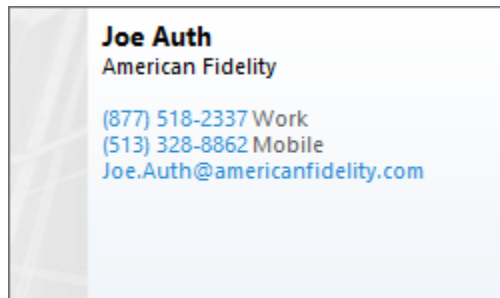
1. \$50,000 insurance benefit for employees who make over \$30,000.
2. \$30,000 insurance benefit for employees who make under \$30,000.

Voluntary Insurance

Employees working an average of 20 hours/week are eligible to apply for voluntary insurance benefits (Group Accident, Group Critical Illness, EyeMed Vision, or Group Whole Life) with Allstate Benefits and Companion Life or American Fidelity.

Employees working an average of 30 hours/week are eligible to apply for Short Term Disability. Eligible employees may sign up for voluntary benefits within 30 days of employment.

To discuss or apply for Voluntary Insurance Benefits, employees can contact Joe Auth with American Fidelity, our 3rd party Administrator:



Voluntary 403(b) Annuity

Employees may elect to participate in a 403(b) annuity plan. The 403(b) Plan is a valuable retirement savings option.

Plan administration services for the 403(b) plan are provided by American Fidelity. Please contact Human Resources or the American Fidelity representatives above for information about enrollment in the plan, investment product providers available, distributions, enrollment, exchanges or transfers, 403(b) loans, and rollovers.

SERS (State Employees Retirement System) and STRS (School Teachers Retirement System)

As an employee of Summit ESC, you will pay into SERS or STRS (dependent on your position) for your retirement plan instead of Social Security. When you retire, or if you become disabled, you may receive a pension based on your earnings from your job with Summit ESC.

As a SERS or STRS member, you contribute a certain percentage of your gross compensation to SERS or STRS and Summit ESC, as the employer, contributes an additional percentage of your gross compensation to SERS or STRS. Your contribution is deducted from your salary. The contribution rates are established by SERS or STRS and are subject to change.

Please contact the Human Resources Department with any questions:

- Bob Wolf, HR Director: bobw@summitesc.org or 330-945-5600 x513913
- Barb Grimes, HR Secretary: barbg@summitesc.org or 330-945-5600 x511276
- Tina Lewis, HR Assistant: tinal@summitesc.org or 330-945-5600 x511270
- Janet Kovick, HR Assistant: janetk@summitesc.org or 330-945-5600 x511257