

**Summit Educational Service Center  
Employee Benefits Information Sheet**

Benefits are offered to all full time employees (30 hours or more weekly).

**Insurance**

Monthly cost for any Medical/Hospitalization Plan (effective 7/1/21):

Family Coverage – employee pays:	\$417.42	Board pays:	\$1,669.74
Single Coverage – employee pays:	\$171.86	Board pays:	\$687.42

Monthly cost for Dental Insurance (effective 7/1/19):

Family Coverage – employee pays:	\$47.96	Board pays:	\$191.83
Single Coverage – employee pays:	\$19.45	Board pays:	\$77.82

Employees may sign up for medical/dental insurance coverage within 30 days of employment. If an employee elects not to sign up at the time of employment, he/she may sign up during open enrollment which is in the fall for an effective date of January 1<sup>st</sup>. Deductions for insurance coverage are made in advance. For example, premiums for October coverage are deducted from September's pays. **This could result in a double premium deduction from the first month of pays.**

Employees may choose from among two insurance plans:

**SuperMed or Aultcare**

- Employees must choose doctors and hospitals in the plan directory.
- Once the deductible is met, insurance pays 90%, employee pays 10%.
- Caremark is the prescription company, employee pays 20%. Maintenance drugs are mandatory mail order.
- The doctors in **Aultcare** are in Stark County.

Employees who participate in the Dental Insurance program may go to any dentist of their choice.

**Life Insurance**

All full time employees of the Summit Educational Service Center receive Life Insurance coverage free of charge.

1. \$50,000 insurance benefit for employees who make over \$30,000.
2. \$30,000 insurance benefit for employees who make under \$30,000.