

## How to Apply

Applications by qualified candidates are encouraged. Additional materials to be submitted within the application include:

- A letter emphasizing qualifications and recent achievements, reasons for interest;
- A current resume;
- A copy of a valid Ohio Superintendent's Certificate/License;
- Official credentials and transcripts;
- Three current letters of reference, one of which is a recent employer, and a list of additional references

*\*Note: Applicants should not make personal contact with Board members, but may contact the Summit Leadership Connection consultants for additional information.*



### EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Board of Education to comply with all federal and state laws, requirements and regulations prohibiting discrimination. It is the policy of the Board that no staff member, or candidate for a position, in this district shall, on the basis of race, color, religion, military status, national origin, creed or ancestry, age, sex, actual or perceived gender, actuals or perceived sexual orientation, marital status, disability, or genetic information be discriminated against, excluded from participation in, denied the benefits of, recruited, employed, assigned, evaluated, provided in-service education or other terms, conditions, and privileges of employment or otherwise be subjected to, discrimination in any program or activity for which the Board is responsible or for which it receives financial assistance from the U.S. Department of Education.

## SEARCH TIMETABLE

Application Deadline:	February 14
Initial Interviews Completed:	February 18
Board Interviews of Semi-Finalists:	Week of Feb 21
Board Finalist Interviews:	March 1 - 4
Board Officially Employs:	Mid March
Contract Starts:	August 1, 2022

FINDING THE RIGHT LEADER FOR YOUR SCHOOL DISTRICT

Questions:  
Joseph Iacano, Superintendent  
330-926-3910

Dr. Christina Dinklocker, Leadership Services  
330-421-2883

### Cuyahoga Falls and Silver Lake...Great Places to Live and Work

*The city of Cuyahoga Falls, originally called Manchester, was founded in 1812. Located just north of Akron in Summit County, Cuyahoga Falls is a friendly, hard-working and generous community of over 50,000 people. The Village of Silver Lake is a beautiful community made up of tree-lined streets and gorgeous lakes and is nestled between the cities of Cuyahoga Falls and Stow. The Cuyahoga River, which runs through the city of Cuyahoga Falls, is a source of beauty and recreation for all residents. Year-round outdoor activities include hiking, picnicking, and biking along the river and throughout the 6,000 acres of the Cuyahoga Valley National Recreation Area.*

*The area offers residential community with something for every taste: cozy Cape Cods on quiet, tree-lined streets, modern and sophisticated apartment buildings and contemporary condominiums.*

*The area also offers easy access to Akron and Cleveland, offers a wide variety of cultural, educational, recreational and spiritual opportunities. Cuyahoga Falls and Silver Lake are great places to live and work.*

# CUYAHOGA FALLS CITY SCHOOL DISTRICT



## Superintendent Search

Deadline for Applications:  
**February 14, 2022**

### VISION STATEMENT

***“The hub of our community; committed to a culture of caring! We innovate. We create. We personalize education for all!”***

# Cuyahoga Falls City Schools...

## every student, every day, every opportunity!

The Cuyahoga Falls City Schools are deeply committed to providing the most personalized innovative educational opportunity for students of all ages. We have consistently operated using sound fiscal responsibility and believe strongly in the Professional Learning Community (PLC) process in which Baldrige Strategies are used in a collaborative process to build collective capacity and ensure sustainability in growth. We believe that the success of our public school system is a shared responsibility and is dependent upon the commitment of time, talent, and financial resources of the entire community and that the best interests of students should service as the foundation of all decisions.



### Appropriations

All Funds	\$78,998,847.97
General Funds	\$62,856,998.27

### Receipts (all funds)

Local	59.6%
State	34.9%
Federal	5.5%

### Number of Employees

Administrators	30
Certified	378
Classified	241

## DISTRICT GOALS

- Transparent & Responsible Financial Management
- Partnerships, Collaborations, Relationships and Expanded Resources
- Proactive and Valuable Communication
- Educational Excellence



### Board Members

Anthony Gomez—*President*

Patrice White—*Vice President*

A.J. Harris

Alecia Coco

Carrie Schaefer

## SALARY AND CONTRACT

It is the intention of the Board to offer the successful candidate a multi-year contract. The salary will be competitive for the region and commensurate with experience and qualifications. Details of the salary and other benefits are negotiable.

## QUALIFICATIONS



- *Tenaciously pursues the vision/mission for the district while facilitating operational details, addressing obstacles and serving as a passionate advocate for student success*
- *Demonstrates collaborative leadership in partnership with the Board, administrative team, staff and community in carrying out the strategic plan, district operations and facilities initiative*
- *Demonstrates well informed multi-dimensional administrative competency/expertise while balancing direction and delegation*
- *Effectively listens, communicates and engages with the Board and a variety of audiences in a proactive timely manner; displays a spirit of humility*
- *Demonstrates skill and resilience in negotiating complexities, mediating controversy and assuring workplace accountability*
- *Approaches challenges and problem-solving with creativity, flexibility, innovation and resourcefulness in a forward-thinking manner*
- *Works well with a variety of others; displays emotional intelligence and a confident, encouraging demeanor while modeling caring, positive behavior and inspiring leadership*