

QUALIFICATIONS

- Works as a collaborative team with the Board, Treasurer, staff and community stakeholders
- Demonstrates strategic leadership in partnership with the Board in carrying out district operations including a review of facilities
- Tenaciously pursues the vision for the district while skillfully carrying out operational details, overcoming obstacles and accomplishing objectives
- Demonstrates strong multi-dimensional administrative competency and delegates responsibilities as appropriate
- Effectively communicates verbally and in writing with the Board and a variety of audiences in a proactive and timely manner
- Displays transparency in delivering high quality presentations and communications for the Board and stakeholders
- Demonstrates skill in negotiating complexities, mediating controversy and assuring workplace accountability
- Approaches challenges and problem solving with creativity and innovation
- Works well with a variety of others; displays a positive, optimistic demeanor while modeling positive behavior and inspiring leadership
- Works in partnership with the Board and Treasurer to successfully navigate the fiscal oversight process in collaboration with the state commission

HOW TO APPLY

Applications by qualified candidates are encouraged. Additional materials to be submitted within the application include:

- A letter emphasizing qualifications and recent achievements, reasons for interest;
- A current resume;
- A copy of a valid Ohio Superintendent's Certificate/License;
- Official credentials and transcripts;
- Three current letters of reference, one of which is a recent employer.

TENTATIVE TIMETABLE

- ✓ **Application Deadline**
March 11, 2021
- ✓ **First Round Interviews**
March 16, 2021
- ✓ **Board of Education Interviews**
March 31, 2021
- ✓ **Board Officially Employs**
April 2021
- ✓ **Contract Starts**
August 1, 2021

FURTHER INQUIRIES

Coventry Local Schools
BOE & Administration Offices
2910 South Main Street
Akron, OH 44319

Joe Iacano, Superintendent, Summit ESC
JosephI@SummitESC.org
330-945-5600 x513910

Christina Dinklocker, Leadership Services
TinaD@SummitESC.org
330-421-2883

COVENTRY LOCAL SCHOOLS



Superintendent Search

Application Deadline:
March 11, 2021

Destination Excellence
Academics ★ Athletics ★ Arts

www.coventryschools.org

SALARY & CONTRACT

The board of education anticipates offering an extended contract. The salary and benefits will be competitive based on background and experience.



The Coventry School District is an Equal Opportunity Employer. The Board does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities including employment opportunities.

ABOUT OUR DISTRICT

Coventry Local Schools is located in the heart of the beautiful Portage Lakes area, just south of the city of Akron. Coventry Schools services approximately 1690 students.

The district comprised of three EXCELLENT schools: one high school for grades 9-12, one middle school for grades 5-8, one elementary school for grades K-4.

The district's current focus is on improving academics, athletics, the arts, and the efficiency of the district's daily operations.

VISION

The Coventry Local Schools educate and work as partners with students, their families, business and industry, and the community so that all students achieve the levels of knowledge and skill required to become responsible and productive citizens.

We envision a caring and safe learning environment where all students are engaged every day in meaningful activities, which promote critical thinking and citizenship, as well as foster life-long learning. This learning is a partnership of school, family, business, and community.

STUDENTS

Current Enrollment – 1690

Current Programs

College Credit Plus, Gifted and Enrichment Opportunities, Advanced Placement, Distance Learning options, Academic Skills support, The Special Olympics, PBIS, 1:1 Initiative, and Student Wellness

STAFF

Number of Employees

- i. Certified - 130
- ii. Classified - 74
- iii. Administrators – 12
- iv. Central Office – 10
- v. Teacher Average Salary - \$61,002.85

FINANCE

School Tax Rates

- i. Operating – 76.12
- ii. Effective Class 1 – 38.55
- iii. Effective Class 2 – 48.14
- iv. Inside – 5.60
- v. Local Tax Effort – 1.19

Appropriations

General Fund – \$21,000,000 (approx.)
Per Pupil Expenditure \$9,345.50

DEMOGRAPHIC DATA

- Square Mileage – 13.00
- Average Daily Membership - 1431
- % of Disadvantaged Students – 44.28%
- % of Students w/ LEP – .98%
- % of students w/ Disabilities – 19.05%