

HOW TO APPLY

SEARCH TIMETABLE

Applications and materials must be submitted via AppliTrack to be considered:
<https://www.applitrack.com/cybersummit/onlineapp/>

Additional materials to be submitted within the application include:

- ◆ A letter emphasizing qualifications and recent achievements, reasons for interest;
- ◆ A current resume;
- ◆ A copy of a valid Ohio Superintendent's Certificate/License;
- ◆ Official credentials and transcripts;
- ◆ Three current letters of reference, one of which is a recent employer.



EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of the Board that no staff member, or candidate for a position, in this district shall, on the basis of race, color, religion, military status, national origin, creed or ancestry, age, sex, actual or perceived gender, actuals or perceived sexual orientation, marital status, disability, or genetic information be discriminated against.

Application Deadline:	March 6, 2024
Initial Interviews:	Late February - Early March 2024
Board Interviews of Semi-Finalists:	Early April 2024
Board action to Employ:	Mid April 2024
Contract Starts:	August 1, 2024



Leadership Selection Services

FINDING THE RIGHT LEADER FOR YOUR SCHOOL DISTRICT

Further Inquiries*:

Joe Iacano, Superintendent, Summit ESC

JosephI@SummitESC.org

330-945-5600 x513910

Jeff Ferguson, Administrative Services

JeffF@SummitESC.org

330-945-5600 x513918

Dr. Christina Dinklocker, Leadership Services

TinaD@SummitESC.org

330-421-2883

***Note: Applicants should not contact Board Members. Questions may be directed to the consultants listed above.**

MANCHESTER LOCAL SCHOOL DISTRICT

Superintendent Search



Deadline for Applications:

March 6, 2024

<https://www.panthercountry.org/>

Manchester Local School District

Situated in southern Summit County, close to Akron, OH, the Manchester Local School District educates over 1,400 students in grades K–12. Three buildings make up the district: Manchester Middle School (5–8), Manchester High School (9–12), and Nolley Elementary (K–4).

New school buildings are presently being constructed in the Manchester Local School District. A new high school building is being constructed, the old high school is being renovated to become the new Nolley Elementary School Building, and plans are being made to construct a new field house and sports facilities. Please click this link to learn more about the status of the construction: <http://tinyurl.com/ContructionNews>.



For students who want to pursue post-secondary education, Manchester High School provides a challenging college prep curriculum. Students can push themselves by selecting from five AP courses, College Credit Plus classes, online courses, credit flex, and ACT Prep in addition to our core courses and electives. They can also earn an Honors Diploma, a variety of diploma seals, career credentials, vocational training, and other options that significantly improve their chances of getting into college or finding employment. Each year, our seniors receive grants and scholarships totaling hundreds of thousands of dollars!

MISSION

The school system is obligated to encourage mutual understanding and respect among various vocational, economic, religious, ethnic, and racial groups. The schools will make every effort to provide a program that will develop the potential of each individual student in order to prepare them for the world in which they live.

The schools recognize that individuals differ in ability and rate of learning and, therefore, will strive to plan a program for the whole child taking into account his/her intellectual, physical, social, emotional, moral, and aesthetic needs and potential.

The schools shall make every effort to provide a healthy environment where students can work together and participate in learning experiences that will help them become a meaningful part of our society.

QUALIFICATIONS

The Manchester Board of Education is seeking candidates for the Superintendency who have the following qualities:

- An enthusiastic, articulate communicator with good listening skills who keeps the Board, staff and community informed and updated through written means, authentic collaboration, and engagement that builds relationships and trust.
- A visible committed, hardworking leader who understands the pulse of the district, and has an appreciation and respect for the culture and traditions of the district and community
- A decisive, ethical educational leader who motivates, mentors, and inspires others to strategically implement short- and long-term goals, works as a team and keeps students as the first priority in the district
- A prepared, proactive leader who thoughtfully delegates and balances accomplishment of tasks, accountability and fairness with compassion, relationship building, and respect for others
- A business sense and comprehensive knowledge of district operations and departments and a keen interest and willingness to continuous learning
- A current working understanding of school finance and laws, board policy and district employee contracts

DISTRICT FISCAL STATISTICAL DATA

Appropriations

All Funds	\$20,987,128
General Funds	\$16,304,691

Receipts (all funds)

Local	96%
State	2%
Federal	2%

Number of Employees

Administrators	8
Certified	96
Classified	77

Board Members

Mr. Steve Rector, President
 Mr. Joe Hercules, Vice-President
 Mrs. Cindy McDonald
 Mr. Jason Jividen
 Mr. Richard Sponseller

SALARY AND CONTRACT

It is the intention of the Board to offer the successful candidate a multi-year contract. The salary will be competitive for the region and commensurate with experience and qualifications. Details of the salary and other benefits are negotiable.