

**MINUTES**  
Board of Governors  
Summit County Educational Service Center  
March 15, 2016

The Board of Governors of the Summit County Educational Service Center met at 5:00 pm in regular session at the Educational Service Center on Monday, March 15, 2016, with Vice President, Patricia Weber presiding.

Upon roll call at 5:00 pm, the following members answered present: Mr. Samuel Reynolds, Mr. William Roemer and Mrs. Patricia Weber.

Pledge of Allegiance

Public Participation:  
Board of Governors Policy 0169.1

Resolution #16-37

Moved by Mr. Roemer, seconded by Mr. Reynolds to approve minutes from the regular board meeting, held on February 16, 2016.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-38

Moved by Mr. Roemer, seconded by Mr. Reynolds to approve the reports and check roster for February, 2016, subject to audit.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-39

Moved by Mr. Roemer, seconded by Mrs. Weber to accept the following donation from Board Member Sam Reynolds to the Summit County Educational Service Center.

2.1 Donation of \$25.00

Samuel J. Reynolds

1174 Karla Dr.

Clinton, Ohio 44216-9697

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-40

Moved by Mr. Reynolds, seconded by Mr. Roemer to enter into agreement with:

- 1.1. A Purchase Service Contract with **Michelle Cahoon**, to provide parent mentor/resource specialist services during the period of February 1, 2016 to June 30, 2016 not to exceed 240 hours at the rate of \$25.00 per hour, not to exceed \$6,000.00.
- 1.2. A Purchase Service Contract with **Charles Carlin**, to provide a presentation to Speech Language Pathologist on *Work Load Approach*, March 15, 2016, not to exceed \$500.00.
- 1.3. A Purchase Service Contract with **Leadership and Learning, LLC**, to provide Leadership Initiatives March 15, 2016 – June 30, 2016, not to exceed 7 days, at a rate of \$400.00 a day.
- 1.4. A Contract for Services with **Kent City School District**, to provide a substitute school psychologist, 2015-2016 school year.
- 1.5. Enter into a purchase service contract with **Steve Miller**, to provide a Math Professional Development Series, during the period of March 1, 2016 – June 30, 2016, not to exceed 5 days at a rate of \$600.00/day, not to exceed \$3,000.00.
- 1.6. Contract for services with **University of Akron**, to provide ESY Services for the KIDS FIRST program, June 27, 2016 – July 28, 2016, 8 hr./ week for the time period stated, at the rate of \$50.00/hr., not to exceed \$2,000.00.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-41

Moved by Mr. Roemer, seconded by Mrs. Weber to accept the following:

**2015-2016 STAFF RESIGNATIONS**

Westover, Allyson, Safety and Security, Copley-Fairlawn City Schools, effective 2/26/2016.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-42

Moved by Mr. Reynolds, seconded by Mr. Roemer to approve the following personnel actions for the 2015-2016 school year; contingent upon full and complete compliance with all State of Ohio and Summit ESC employment criteria, district school board approval of employment for LEA-assigned positions and availability of funding:

**CERTIFIED STAFF**

**1. ESC & SST8 STAFF - Employment**

- 1.1. **Bode, Mary Lynn**, Substitute Teacher, as needed, 2015-2016
- 1.2. **Frye, Derek**, Substitute Teacher, as needed, 2015-2016
- 1.3. **Hessing, Rubie**, Substitute Teacher, 2015-2016
- 1.4. **Hickin, Matthew**, Substitute Teacher, as needed, 2015-2016
- 1.5. **Lowdermilk, Briana**, Substitute Teacher, as needed, 2015-2016
- 1.6. **Mindreau, Frederic**, Substitute Teacher, as needed, 2015-2016
- 1.7. **Moore, Kayla**, Substitute Teacher, as needed, 2015-2016
- 1.8. **Rinella, Lenora**, Substitute Teacher, as needed, 2015-2016
- 1.9. **Winter, Jennifer**, Substitute Teacher, as needed 2015-2016

**2. LEA ASSIGNED STAFF - Employment**

- 2.1. **Melton, Marsha**, Substitute School Psychologist, Kent City Schools, up to 31.5 days, 2015-2016

**3. LEA ASSIGNED STAFF - Contract Amendment**

- 3.1. **Sweeney, Jane**, Speech Language Pathologist Substitute, Nordonia Hills City Schools, to amend contract to include 11 additional days at the request of the district.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

**Resolution #16-43**

Moved by Mr. Roemer, seconded by Mr. Reynolds to approve the following personnel actions for the 2015-2016 school year:

**NON-RENEWAL OF CERTIFIED STAFF**

The Superintendent recommends the Board approve the non-renewal of the following certified staff at the end of the 2015-2016 school year.

**Non-Renewals / 2015-16 Certified (ESC Assigned)**

Aken, Jamie	Denham, Stephanie	Hoffmann, Judy
Baker, Erica	Durbin, Amanda	Howe, Lynn
Beil, Lauren	Dyer, Becky	Jackson, Ph.D, Sarah
Blue, Amanda	Frohwerk, April	Jansen, Thomas
Brolly, Heather	Fuller, Karen	Jirari, Jamie
Cahill, Angela	Gaffney, Jeanne	Karnoupakis, Evan
Cantwell, Cynthia	Gaglio, Mariarosa	Kerchenski, Heidi
Clutter, Cori	Garman, Nicole	King, Jamie
Corrigan, Candace	Ghiorghie, Simina	Klamut (Murphy), Kathleen
Dailey, Lori	Goodman, Ph.D., Elisabeth	Koontz, Jill
Dargan, Kate	Heller, RyAnn	Korey-Hirko, Susan
David, Stacy	Hiszem, Amber	Lagasse, Heidi

Landi, Nicholas	Nopper, Lyndsey	Spangler, Carrie
Leigh, Katie	Priebe, Suzanne	Thomas, Gregory
<del>Linder, Martin</del>	Pylypiak, Alexa	Thompson, Joan
Lucas, Jacqueline	Ryan, Judy	Thompson, Megan
Luketic, Christine	Sakach-Zender, Ph.D., Georgi (Missi)	Tsesmelis, Vicki
Mail, Tracy	Sansosti, Ph.D., Jenine	Turner, Meagan
Marino, Melissa	Scullen, Mark	Valerio, Julie
Mason, Mary (Kit)	Shorie, Stephanie	Varga, Carole
McCartney, Marsha	Smith, Jenifer	Vuchak, Kathryn
Meeker, Kimberly	Smith, Michelle	Wachovec, John
Mendak, Angela	Smith, Stacey	Webb, Christopher
Minick, Marci	Soltis, Karen	Wilson, Brittony
Minite, Tiara		

**Non-Renewals / 2015-2016 Certified (LEA Assigned)**

Beebe, Elizabeth	Haydu, Jessica	Robishaw, Rhea
Bishop, Robin	Hilbert, Kelsey	Ross, Jeffrey
Boland, Paula	Kowalski, Caitlyn	Rowe, Julie
Brys, Brenna	Kulcsar, Ashley	Rudowsky, Britney
Calderone, Michele	Merkle, Amanda	Spencer, Deanne
Check, Belinda	Motil, Lindsay	Teeple, Lisa
Dodson, Deborah	Moxley, Mary (Bernie)	Vitez, Rachel
Drake, Marissa	Nabring, Diana	Wagel, Frank
Dunaway (Wise), Samantha	Nettle, Allison	Walder, Michelle
Gromosiak, Jennifer	Racketta, Pam	Weaver, Angela
Harrison, Allison	Revell, Sean	Zingale, Chelsea
	Ringeis, Natalie	

**Non-Renewals / 2015-2016 Certified Substitutes**

Abdel-Qadar, Amineh	Bradley, Mildred	Dinkelman, Megan
Abraham, Abeer	Brooks, Nakia	Dirker, Quiana
Abraham, Vanessa	Bruckelmyer, Amy	Dodds, Rachel
Acord, Jessica	Burch, Marci	Dye, Cynthia
Adkins, Tasha	Bursch, Sandra	Edwards, Melanie
Antenucci, Sandra	Bzomowski, Susan	Fernandez-Herak, Virtudes
Apone, Ashley	Capodici, Constance	Flama, Nancy
Aronson, Kara	Connor, Amanda	Gallagher, Therese
Ball, Toccara	Coyle, Christie	Gillis, Andrea
Barrett, Melody	Cuffman, Alyssa	Greer, Loretta
Bell-Holliday, Michelle	Dalrymple, Carla	Grigoli, Jessica
Bierce, Laurie	Davis, Jennifer	Guido, Stacey
Bishop, Robin	Deblois, Sharon	Gundlach, Alexis
Black, Kristi	Deville, Nicole	Gurbal, Sarah
Borcoman, Kimberly	DiBacco, Anthony	

Hanley, Suzanne	Mandela, Angela	Schrader, Nirali
Hawkins (Glaze), Faith	Marcum, Shannon	Shumaker, Laura
Hayward, Jennifer	Marrow, Joseph	Skraba, Sara
Held, Laurel	Matthews, Myka Vanae	Smith, Kaihla
Hermann, Stephen	McClendon, Gloria	Smith, Kristen
Hinkson, Jordan	McDevitt, Christopher	Snitzky, Thomas
Hirsch, Mary	McGuire, Megan	Sorgi (Ollinger), Lindsay
Hogsett, Laura Lee	McMullen, Megan	Spencer, Sarah
Holloway, Minnie	Miller (Hsiao-san), Amy	Stassinis, Stacey
Holmes, Heather	Murdoch, Sarah	Suleiman, Feda
Ho-Lung, Andrew	Negi, Akash	Thompson, Dana
Howard, Robin	Norwood, Ciera	Toth, Peggy
Huth, Alyssa	Nyeste, Sandra	Travis, Lisa
Johnson, Donna	Oakes, Barbara	Valendza, Alan
Johnson, Hadiatu	Paoletti, Leslie	Vanblokken, Lori
Karl, Nancy	Payne, Andrew	Vasquez, Patty
Kearney, Chelsy	Peters, Nancy	Vatalaro-Strickler, Alicia
Kinnan, Ashley	Petite, Joy	Weaver, Angela K.
Kocian, Joseph	Pontius, Nicole	Weber, Lauren
Koehler, Teena	Poor, Dennis	Weiss, Iris
Kraeff, Gwen	Ramey, David	Whelan, Monica
Lekic, Danilo	Rasnick, Lauren	Witherspoon, Melody
Lombardi, Natalie	Rea, Elizabeth	Wolenski, Kerry
Loudin, Gerald	Reece, Felicia	Yorgey, Gregory
Lundin, Barbara	Reese, Randi	Zabel, Kelly
Lunn, Stacy	Ripple, Rosemarie	Zalar, JP
Mahan, Rayya	Routt, Richard	
Mahoney-Kenney, Barbara	Sauers, Megan	
	Schmotzer, Valerie	

**Non-Renewals / 2015-16 Certified (Auxiliary Assigned)**

Barnett, Susan	Miller, Kimberly
Bedell, Annmarie	Miller, Nancy
Clemente, Tiffany	O'Driscoll, Janet
Conwi, Amy Liikala	Plum, Maureen
Fagan, Amy	Savage, Laura
Farley, Sherry	Tomich, Randall
Filkouski, Robin	Weaver, Janet
Fridline, Sara	Wolf, Karen
Gross-Kammer, Laurie	
Ianiro, Kimberly	
Illig, Anne	
Luscre, Linda	
McClure, Starla	
Meehan, Merri Jo	
Mihalko, Lorene	

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

Resolution #16-44

Moved by Mr. Roemer moved, seconded by Mr. Reynolds to approve the following personnel actions for the 2015-2016 school year; contingent upon full and complete compliance with all State of Ohio and Summit ESC employment criteria, district school board approval of employment for LEA-Assigned positions and availability of funding:

**CLASSIFIED STAFF**

**ESC & SST8 ASSIGNED STAFF – EMPLOYMENT**

**Bode, Mary Lynne**, Substitute, as needed 2015-2016  
**Frye, Derek**, Substitute, as needed 2015-2016  
**Hessing, Rubie**, Substitute, as needed 2015-2016  
**Hickin, Matthew**, Substitute, as needed 2015-2016  
**Lowdermilk, Briana**, Substitute, as needed 2015-2016  
**Mindreau, Frederic**, Substitute, as needed 2015-2016  
**Moore, Kayla**, Substitute, as needed, 2015-2016  
**Peters, Cheryl**, Substitute, as needed, 2015-2016  
**Rinella, Lenora**, Substitute, as needed, 2015-2016  
**Winter, Jennifer**, Substitute, as needed 2015-2016

**LEA ASSIGNED STAFF - EMPLOYMENT**

**Newcome, Debbra**, Technology Support Specialist, Cuyahoga Falls City Schools, up to 24 hours/week, 2015-2016

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

Resolution #16-45

Moved by Mr. Reynolds, seconded by Mr. Roemer to approve the non-renewal of the following classified staff at the end of the 2015-2016 school year:

**Non-renewals / 2015-2016 Classified (ESC Assigned)**

Ackerman, Tamara	Casenhiser, Alyson	Eyman, Katherine
Ahrens, Catherine	Chumita, Jodi	(Katy)
Behne, Karen	Clester, Lora	Ferrell, Sherry
Blake, Rose	Corpe, Nickalaus	Fischer, Craig
Boswell, Laura	Creech, Martha	Furiga, Ivy
Brookover, Stacy	Cugini, Lawrence (Rick)	Garman-Pinter,
Cacioppo, Maureen	Davisson, Diane	Georgeanne
Cairns, Melissa	Denton, Danielle	Groves, Rebecca
Campagna, Jessica	Doyle, Alice	Hilliard, Valerie
Carnahan, Adrian	Ehret, Robin	Hunt, Maureen

Johnston, Loraine  
Kiefer (Couch), Dina  
Klebs, Gina  
Knight, Linda  
Konstantinopoulos,  
Elene  
Leonard, Cinnamon  
Markulis, Charles (Joe)  
Neeley, Kevin

Palinkas, Brenda  
Palko, Jennifer  
Paul, Monica  
Politi, Dina  
Polles, Nancy  
Pyanowski, Kathleen  
Reichenbach, Rachel  
Reiman, Anne  
Roberts, Emily

Robinson, Brandie  
Kresowaty  
Shorter, Deborah  
Smith, Kristen  
Stark, Heather  
Williams, Cynthia  
Young, Alexa

**Non-Renewals / 2015-2016 Classified (LEA Assigned)**

Applegarth, Kimberly  
Bates, Samantha  
Bennett, Bradley  
Black, Heidi  
Boehnlein, Julie  
Bouton (Belcher), Lora  
Curry, Rosemary  
Eggeman, Gary  
~~Ennis, Gary~~  
Fernandez-Herak,  
Virtudes  
Gentry, Erica  
Gerber, Beth

Gough, Emily  
Hanhold, Antonina  
Hatch, Janice  
Holliday, Ronald  
Huffman, Jennifer  
Johnson, William  
Jones, Jackson  
Jones, Renee  
Krieger, Lisa  
Krochta, Lisa  
Lininger, Robert  
Long, Stacy  
Luscre, Joseph

Madden, Carrie  
Meyer, Nicole  
Miller, Colleen  
Muster, Rachael  
Nunley, Kevin  
O'Mara, Amanda  
Rogers, Bernie  
Rohan, Vicky  
Rust, Andrew  
Sporup, Jack  
Taylor, Matthew  
Thomas, James

**Non-Renewals / 2015-2016 Classified Substitutes**

Abdel-Qadar, Amineh  
Abraham, Vanessa  
Abraham, Abeer  
Acord, Jessica  
Adkins, Tasha  
Antenucci, Sandra  
Apone, Ashley  
Aronson, Kara  
Ball, Toccara  
Barrett, Melody  
Bell-Holliday, Michelle  
Bierce, Laurie  
Bishop, Robin  
Black, Kristi  
Borcoman, Kimberly  
Bouton, Lora  
Bradley, Mildred  
Brooks, Nakia  
Bruckelmyer, Amy

Burch, Marci  
Bursch, Sandra  
Bzomowski, Susan  
Capodici, Constance  
Connor, Amanda  
Coyle, Christie  
Cuffman, Alyssa  
Dalrymple, Carla  
Davis, Jennifer  
Deblois, Sharon  
Deville, Nicole  
DiBacco, Anthony  
Dinkelman, Megan  
Dirker, Quiana  
Dodds, Rachel  
Dye, Cynthia  
Eberly, Richard  
Edwards, Jennifer  
Edwards, Melanie

Fernandez-Herak, Virtudes  
Fischer, Craig  
Flama, Nancy  
Gallagher, Therese  
Garman-Pinter, Georgeann  
Gillis, Andrea  
Gough, Emily  
Greer, Loretta  
Grigoli, Jessica  
Guido, Stacey  
Gundlach, Alexis  
Gurbal, Sarah  
Hammonds, Leontyne  
(Lynn)  
Hanley, Suzanne  
Hawkins (Glaze), Faith  
Hayward, Jennifer  
Held, Laurel  
Hermann, Stephen

Hinkson, Jordan	Rasnick, Lauren
Hirsch, Mary	Rea, Elizabeth
Hogsett, Laura Lee	Reece, Felicia
Holloway, Minnie	Reese, Randi
Holmes, Heather	Ripple, Rosemarie
Ho-Lung, Andrew	Routt, Richard
Howard, Robin	Rust, Andrew
Huth, Alyssa	Sauers, Megan
Johnson, Donna	Schmotzer, Valerie
Johnson, Hadiatu	Schrader, Nirali
Jones, Renee	Shumaker, Laura
Karl, Nancy	Skraba, Sara
Kearney, Chelsy	Smith, Kaihla
Kinnan, Ashley	Smith, Kristen
Kocian, Joseph	Snitzky, Thoma
Koehler, Teena	Sorgi (Ollinger), Lindsi
Kraeff, Gwen	Spencer, Sarah
Lekic, Danilo	Stassinis, Stacey
Lemirand-Fedorko, Erin	Suleiman, Feda
Lombardi, Natalie	Thompson, Dana
Loudin, Gerald	Toth, Peggy
Lundin, Barbara	Travis, Lisa
Lunn, Stacy	Valendza, Alan
Mahan, Rayya	Vanblokken, Lori
Mahoney-Kenny, Barbara	Vasquez, Patty
Mandela, Angela	Vatalaro-Strickler, Alicia
Marcum, Shannon	Weaver, Angela K.
Marrow, Joseph	Weber, Lauren
Matthews, Myka Vanae	Weiss, Iris
McClendon, Gloria	Whelan, Monica
McDevitt, Christopher	Witherspoon, Melody
McGuire, Megan	Wolenski, Kerry
McMullen, Megan	Yorgey, Gregory
Miller (Hsiao-san), Amy	Young, Alexa
Murdoch, Sarah	Zabel, Kelly
Negi, Akash	Zalar, JP
Norwood, Ciera	
Nyeste, Sandra	
Oakes, Barbara	
Paoletti, Leslie	
Payne, Andrew	
Peters, Nancy	
Petite, Joy	
Pontius, Nicole	
Poor, Dennis	
Ramey, David	



**Non-Renewals / 2015-16 Classified (Auxiliary Assigned)**

Holt, Becky  
Kase, Cathy  
Kee, Barbara  
Marsteller, Cathy  
Phelps, Patty  
Skala, Roberta

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

**Resolution #16-46**

Moved by Mr. Reynolds, seconded by Mr. Roemer to approve the revised *Primary Service Agreement* for FY2017, which reflects an increase in Non-Member District costs. (Exhibit I)

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

**Resolution #16-47**

Moved by Mr. Roemer, seconded by Mr. Reynolds to accept the resignation of Jacquie Mazziotta, Communications Consultant, Summit ESC, effective March 29, 2016.

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

**Resolution #16-48**

Moved by Mr. Roemer, seconded by Mr. Reynolds to approve out-of-state travel request for the following staff member:

**Smith, Michelle**, to attend the Early Childhood Inclusion Institute, Chapel Hill, North Carolina, May 10 – 12, 2016, not to exceed \$1,500.00. (ODE funding)

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

**Resolution #16-49**

Moved by Mr. Roemer, seconded by Mrs. Weber to accept the *Hear, Learn, Talk Project* grant awarded by the GPD Employees' Foundation in the amount of \$16,435.00.

AYES: Reynolds, Roemer, Weber  
NAYS: None  
Mrs. Weber declared resolution approved.

**Resolution #16-50**

Moved by Mr. Reynolds, seconded by Mr. Roemer to approve the following personnel actions for the 2015-2016 school year; contingent upon full and complete compliance with all State of Ohio and Summit ESC employment criteria, district school board approval of employment for LEA-Assigned positions and availability of funding:

**LEA Assigned**

Pozza, Thomas, Safety and Security, Copley-Fairlawn City Schools, up to 47 days (incl. 1 pd holiday), not to exceed 29.5 hrs/wk, 2015-2016.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

**Resolution #16-51**

Moved by Mr. Roemer, seconded by Mrs. Weber to abolish the following SCOPE preschool positions effective July 1, 2016 due to the reduction in total number of students, suspensions of school service and financial reasons. To the extent any employee's contract is suspended by abolishment of positions, a *Reduction in Force* list will be created per board policy.

**Certified**

Assistant Director

**Classified**

Classroom Assistant

Classroom Teacher

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

**Resolution #16-52**

Moved by Mr. Roemer, seconded by Mr. Reynolds to abolish the following Greater Summit County Early Learning Center positions effective August 1, 2016 due to the reduction in total number of students, suspensions of school service and financial reasons. To the extent any employee's contract is suspended by abolishment of positions, a *Reduction in Force* list will be created per board policy because the ESC cannot rehire under state law if the ESC remains the sponsor.

**Certified**

Director

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

**Resolution #16-53**

Moved by Mr. Reynolds, seconded by Mr. Roemer to abolish the following Greater Summit County Early Learning Center positions effective July 1, 2016 due to the reduction in total number of students, suspensions of school service and financial reasons. To the extent any employee's contract is suspended

by abolishment of positions, a *Reduction in Force* list will be created per board policy because the ESC cannot rehire under state law if the ESC remains the sponsor.

Certified

Long Term Substitute  
Intervention Specialist  
Teacher

Classified

Classroom Assistant  
Secretary

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-54

Moved by Mr. Reynolds, seconded by Mr. Roemer to approve the updated Travel Request Form, amended to a one-page document with indications of "Approval for Travel" and "Request for Reimbursement." (Exhibit II)

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Resolution #16-55

Moved by Mrs. Weber, seconded by Mr. Reynolds to enter into executive session for the discussion of personnel. Time: 5:12 p.m.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

Mrs. Weber declared the board back in regular session. Time: 6:41

Resolution #16-56

Moved by Mr. Reynolds, seconded by Mr. Roemer to adjourn the meeting at 6:42 p.m.

AYES: Reynolds, Roemer, Weber

NAYS: None

Mrs. Weber declared resolution approved.

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President

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Treasurer