

QUALIFICATIONS

- Demonstrates a high level of authentic, engaged visibility, communication connection with a wide variety of individuals and groups including community members, staff, stake holders and students
- Displays a student-centered focus, a collaborative leadership style, active listening skills, visionary thinking and fresh innovative ideas
- Exhibits leadership through example by modeling integrity, approachability, transparency, a strong work ethic and a caring and positive demeanor
- Presents expertise regarding current curriculum and effective instruction for **all** learners including an understanding of motivation and strategies to encourage adult learning/staff development
- Shows understanding, appreciation and insights about the culture and respected traditions valued within the school system and community
- Tenaciously promotes the school system by marketing the many assets of the district, advocating for students and encouraging funding at the state and local levels

HOW TO APPLY

Applications by qualified candidates are encouraged. Additional materials to be submitted with the application include:

- A letter emphasizing qualifications and recent achievements, reasons for interest;
- A current resume;
- A copy of a valid Ohio Superintendent's Certificate/License;
- Official credentials and transcripts;
- Three current letters of reference, one of which is a recent employer, and a list of additional references

**Note: Applicants should not make personal contact with Board members but may contact consultants for additional information.*

TENTATIVE TIMETABLE

- ✓ **Application Deadline**
February 11, 2022
- ✓ **First Round Interviews**
Week of February 14
- ✓ **Board of Education Interviews**
February 21 - March 1
- ✓ **Board Officially Employs**
March 2022
- ✓ **Contract Starts**
August 1, 2022

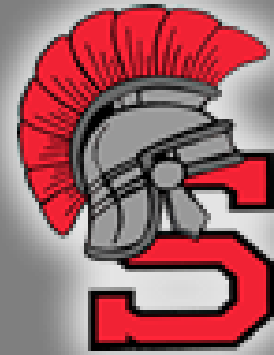
BOARD MEMBERS

Larry Petry
Cynthia Frola
David Hofer
Kenneth Ray
Miranda Terry

FURTHER INQUIRIES

Joe Iacano, Superintendent, Summit ESC
JosephI@SummitESC.org
330-945-5600 x513910

Dr. Christina Dinklocker, Leadership Services
TinaD@SummitESC.org
330-421-2883



Springfield Local
School District

Superintendent Search

Application Deadline:
February 11, 2022

Building for the
Future

www.springfieldspartans.org

SALARY & CONTRACT

The Board anticipates offering a multi-year contract. The salary and benefits will be competitive based on background and experience.



The Springfield Local School District is an Equal Opportunity Employer. The Board does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity, disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities including employment opportunities.

ABOUT OUR DISTRICT

Springfield Local School District is a suburban school district with 2,100 students supported by a community rich in tradition. We offer comprehensive academic and career training programs, including opportunities for students to participate in the arts, athletics and co-curricular activities while offering a "family environment." We pride ourselves on offering a well-rounded education, one that will fully prepare our students to be college and career ready.

In each of our three schools, you will find staff that are committed to student success. Our goal is to provide the best possible education in a safe learning environment. We have dedicated staff that work collaboratively with families to strive toward achieving academic excellence.

MISSION

Springfield Local Schools, in collaboration with our families and community, will inspire students to realize their full potential as critical thinkers and ethical leaders in today's global society, while ensuring a safe and respectful culture.

VISION

Springfield Local Schools will recognize and promote the uniqueness of each individual as we increase his/her capacity to become an innovative, life-long learner.

STUDENTS

Current Enrollment –1977

Current Programs

College Credit Plus, Gifted and Enrichment Opportunities, Advanced Placement, Distance Learning options, Academic Skills support, The Special Olympics, PBIS, 1:1 Initiative, and Student Wellness

STAFF

Number of Employees

- i. Certified - 135
- ii. Classified - 90
- iii. Administrators – 12
- iv. Central Office – 10

FINANCE

School Tax Rates

- i. Operating – 54.27
- ii. Effective Class 1– 36.507
- iii. Effective Class 2 –39.03
- iv. Inside – 5.5
- v. Local Tax Effort – .9738

Appropriations

General Fund – \$25,000,000.00

Per Pupil Expenditure - \$13,740

DEMOGRAPHIC DATA

- Square Mileage – 20
- Average Daily Membership -2186
- % of Disadvantaged Students – 53.63
- % of Students w/ LEP – 1.21
- % of Students w/ Disabilities –19.26

