

## Human Capital Essentials for Principals

Principals are essential to their district's human capital system through their role in hiring, growing, and retaining staff. In this training, we will build principal capacity in the following areas:

- Human Capital System & Organizational Alignment
- Recruitment, Branding, & Communication
- Hiring Practices
- Employee Engagement
- Diversity, Equity, & Inclusion



This training addresses standards in all four domains of Ohio's Principal Standards. Participants will receive an e-badge and contact hours.

### Learning Targets & Principal Standards

Participants will:

- Understand how the district's organizational strategy impacts building-level human capital.
- Develop communication skills that support recruitment and reflect the district brand.
- Learn about hiring practices that minimize biases and elicit decisions that support the district's vision.
- Explore strategies for maximizing employee engagement and fostering an inclusive culture for all staff.
- Create understanding that advances human capital practices that support diversity, equity, and inclusion at the building level.

### Time & Registration

8:30 a.m. to 3:30 p.m. with lunch on your own.

These trainings will also be offered virtually in a two-part series with each session lasting two hours.

## When & Where

Location & Registration Link	Date	Event Site
ESC of Lake Erie West <a href="#">Register</a>	Wednesday, Dec. 1	2275 Collingswood Blvd. Toledo, OH 44883
ESC of Central Ohio <a href="#">Register</a>	Thursday, Dec. 2	2080 Citygate Drive Columbus, OH 43219
Montgomery County ESC <a href="#">Register</a>	Wednesday, Dec. 8	200 S. Keowee St. Dayton, OH 45402
Summit County ESC <a href="#">Register</a>	Tuesday, Dec. 14	420 Washington Ave. Cuyahoga Falls, OH 44221
State Support Team 12 (Cambridge area) <a href="#">Register</a>	Wednesday, Dec. 15	60788 Southgate Road Ste 201 Byesville, OH 43723
Virtual Training Sessions <a href="#">Register</a>	<b>Part 1:</b> Thursday, Jan. 13; Tuesday, Jan. 25 <b>Part 2:</b> Thursday, Jan. 20; Thursday, Jan. 27	

*We will continue to monitor the Covid-19 pandemic to inform training safety precautions and create a safe environment for your professional learning.*

## What to Bring

Please bring a smartphone, tablet, or computer to use for activities throughout the day and to explore resources from Ohio's Human Capital Resource Center, [ohiohcr.org](http://ohiohcr.org).

## Questions

Visit [ohiohcr.org/professionallearning](http://ohiohcr.org/professionallearning) for more information, or contact Joanne Marte, Director of Human Capital, Battelle for Kids: [jmarte@bfk.org](mailto:jmarte@bfk.org).